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FOR IMMEDIATE RELEASE

DATE: May 12, 2017

SUBJECT: SDUHSD Announces Appointment of Associate Superintendents of

Business Services and Human Resources

ENCINITAS – The San Dieguito Board of Trustees and Superintendent Eric Dill are pleased to announce the appointments of Ms. Tina M. Douglas, as the Associate Superintendent of Business Services and Ms. Cindy Frazee, as the Associate Superintendent of Human Resources, effective July 1, 2017.



ASSOCIATE SUPERINTENDENT, BUSINESS SERVICES

Ms. Douglas is currently serving as the Assistant Superintendent of Business Services for the Santa Ana Unified School District. As the Assistant Superintendent, Ms. Douglas is responsible for overseeing the daily business operations and management of the sixth-largest district in the State of California and the second largest employer in the city of Santa Ana. She has over 28 years of school business experience.

Ms. Douglas previously served as Assistant Superintendent for the Westminster School District where she had direct oversight for the Finance, Facilities, Child Nutrition and Information Technology Divisions.

Prior to her position with the Westminster School District, Ms. Douglas was Fiscal Services Manager for the Ramona Unified School District and was also the Budget Analyst for the Vista Unified School District. Prior to her position with the Vista Unified School District, Ms. Douglas served 18 years in various positions for the San Diego County Office of Education.

Ms. Douglas received her Bachelor of Science in Accounting from the University of Phoenix. She also has her California Association of School Business Official's Chief Business Official Certification and is currently working on her Master's Degree in School Business Leadership.

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ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES

Ms. Frazee is currently serving as the Assistant Superintendent of Human Resources for National School District. As the Assistant Superintendent, Ms. Frazee is responsible for the daily operations of the Human Resources division and is the District Chief Negotiator for employee negotiations. She has over 38 years of school and district educational experience.

Ms. Frazee previously served as the Assistant Superintendent of Special Education/SELPA Director at the Capistrano Unified School District where she had direct oversight of the Special Education Department as

well as directed the SELPA District. Prior to her position at Capistrano Unified School District, Ms. Frazee was Assistant Superintendent of Human Resources/Pupil Services and Director of Pupil Services/Special Education for the Solana Beach School District. Prior to her positions at Solana Beach School District, she served 20 years as a teacher, Assistant Principal, Coordinator and Director of Special Education for Capistrano Unified School District.

Ms. Frazee received her Bachelor of Science in Speech-Language Pathology and Audiology and Master of Science in Speech-Language Pathology.

The San Dieguito Union High School District serves 7th through 12th grade students in the communities of Encinitas, Solana Beach, Del Mar, Cardiff, Rancho Santa Fe and surrounding areas. Covering 85 square miles, the district includes four high schools, five middle schools, and a continuation high school. Website: www.sduhsd.net.